

REPORTS TO SYNOD

Thoughts from the Synod Secretary

Please read the reports that follow. They give a good flavour of the activities and challenges within our District. We are grateful for all the work carried out by our District Officers and Committees and by those who support them.

Susan Eldridge, Synod Secretary

District Policy Committee (DPC) Report

Since the last Synod, the District Policy Committee met in October 2022 & February 2023, carrying out the business of the East Anglia District, reviewing the finances and approving sundry grants and receiving feedback from the recipients of grants and from District Groups where appropriate. This enables us to share the good things happening and being planned in the District.

Property Issues across the District were discussed. DPC agreed to closures of several Churches throughout the District. Further discussion, on a replacement for the position of District Property Secretary took place in preparation for when Roger Pauley finishes in this role in August 2023. A recruitment process for a new District Property Secretary is being put in place and interviews will take place in May.

The District Safeguarding Officer, Jane Gay, reported that in Autumn 2022 the District was involved in a Connexionally organised District Safeguarding Audit looking at policies and practices in all aspects of safeguarding across the District. This Audit included input from District Officers, lay and ordained, and also Circuit and Church Safeguarding Officers. The final report was received in January and it reflected very well on what the District is doing. A full copy of the report can be found on the District website. After over six years in post our District Safeguarding Officer is moving on at the end of April. The recruitment process for a replacement has now taken place with interviews in late February. Further details relating to this will be reported at Synod.

Lay Employment - since September 2022 we have seen an increase in employment activity, including a range of personnel issues, redundancies and new and replacement appointments. The District is currently advertising for a paid part-time District Property Secretary and a paid part time Lay Employment Secretary. Our District Mission Enabler Yasmin Finch reported on the very positive launch of the Pray 2–3 initiative, with an encouraging number of people joining the Launch Worship and the first “Prayer Across East Anglia” event in January. The New Places for New People group continues to meet monthly and has set out a time frame of January – June to collect ideas, suggestions and possibilities so recommendations can be made to the District later this year so suitable projects can be selected. In relation to EDI it was agreed that Susan Eldridge would be appointed to the role of District EDI Officer for an initial period of 3 years.

The Autumn Synod on Saturday 16th September 2023 is planned to be at Trinity Methodist Church Lowestoft and will be hosted by the Lowestoft & East Suffolk Circuit. The Spring Synod 2024 is on Saturday 27th April, venue TBC.

GDPR - Marilyn Watsham has now stepped down from the role of District Data Protection Officer and has been replaced by Lorna Burroughs.

Chris Finbow, Assistant Synod Secretary and Secretary to DPC

Sabbaticals report

Ministers are continuing to take their sabbaticals, although difficulties caused by the Covid pandemic have not entirely gone away. When a sabbatical takes place, this inevitably casts more work onto other members of the circuit team, both ordained and lay. Careful and timely planning can minimise this. Nevertheless, thanks should go, not just from the circuits, but also from the district to all those who take on extra tasks so that ministers can take their sabbaticals with confidence.

I try very hard to make sure that I contact all those who should be taking sabbaticals. If anyone feels that they have not been contacted and should have been, please get in touch with me.

Rev Ann Bossingham
Sabbaticals Officer

Report to Synod from Sign the Cross, Deaf Ministry

Our aims: *to give Deaf Christians the opportunity to be part of a regular worshipping community*
to develop connections with the wider Deaf Community for service and evangelism
to raise awareness in the mainstream church

Recently, the See Hear programme highlighted the work of the BSL Bible Translation project, and I thought Synod members would be interested in seeing it. You can watch the programme on BBC iplayer: <https://www.bbc.co.uk/iplayer/episode/m001jpk0/see-hear-series-42-episode-16> and it's in the first segment. Many people don't realise how difficult the Bible can be for those who use British Sign language as their main and preferred language. We all prefer to read the Bible in our own language, where we can understand clearly, rather than needing to translate each phrase. You can read all about the BSL Bible translation project and donate by going to: <https://bslbible.org.uk/>

Sign the Cross promotes Christian worship, fellowship and teaching in BSL, enabling Deaf people to come closer to God and to one another as Church. Most of the work is based in and around Norwich.

If any Synod members would be interested in developing worship in BSL for Deaf people in their area, please contact me and I would be delighted to support you to make this happen.

Revd Anne Richardson - signthecross@gmail.com

ADMINISTRATION GROUP REPORT

Finance & Property

1. The budget for 2023/24 has been sent to the Circuits. All District Accounts are provided in the District Treasurer's Report.
2. District accounts for Connexional year 2021/22 will all be presented to Synod for approval.
3. The District Property Consents Panel members are Roger Pauley (District Property Secretary) Rev Julian Pursehouse, Shaun Cushion, Paul Hornsby, Angus Campbell and Aileen Fox; need to be appointed

APPROVE: Accounts for 2021/22.

ADOPT: the Budget for 2023/24 & receive rest of the report.

4. A written report should be provided separately by Mr Roger Pauley the District Property Secretary.

Personnel & Grants

1. A reminder to all circuits receiving a Ministry & Mission Grant that a report is **now required annually** by the Grants & Personnel Committee to review the work & progress of the project. For the continuation of a District grant the District requires a monitoring and evaluation report in line with the above.
2. The District offers training on how to approach making Grant applications, and also with **Monitoring & Evaluation** reporting. Please speak to Rev Dr Mike Wilson about either of these issues.
3. Since my last report these schemes are receiving District grant funding, **Wesley House £25,000**, and provisionally **Chesterton Cafe (Cambridge 14/20) £10,000**. Also the District has established a **Small Grants Fund of £10,000** and enquiries to be made via Dr Yasmin Finch (District Mission Enabler). At time of writing uncommitted capital in the DAF is £336,732. All District grants awarded by the Grants and Personnel Committee are subject to ratification by the District Policy Committee. Also this year, **£130,000 is committed towards the District budget from the DAF.**
4. Proposed Administration Group Representatives to Synod for 2023/24: Mr Paul Hornsby and Mr Roger Pauley
5. The District Grants Policy: Agreed September 2022.

The East Anglia District of the Methodist Church will consider making grants for work/projects that meet all of the following criteria:

That the work/project

1. relates directly to 'Our Calling' in at least one of the four constituent parts
2. relates to at least one aspect of the 'God for All' Strategy
3. relates directly to at least one aspect of the District Vision Policy
4. meets the objectives of the Circuit Mission Policy
5. is innovative and/or involves risk-taking
6. will also be supported by Circuit monies

In addition, grant applications will be viewed positively if every effort is made to obtain grant money from sources outside Methodism and/or if they are for projects which are environmentally friendly. District Officers are available to advise and support grant applications at each stage of the process, if the conditions below have been met. District grants are not normally more than the amount also granted from Circuit resources. Unless exceptional circumstance, grants will not be given retrospectively for property schemes or ministry and mission projects.

Please be aware of the following conditions:

- District grants will only be awarded when the District Policy Committee is satisfied that the Circuit concerned has sufficient Safeguarding policies in place and that Circuit employees or volunteers have completed appropriate training.
- District grants for the employment of lay personnel will only be awarded when the District Lay Employment Committee has been consulted and approved the arrangements for the relevant post(s).
- A Circuit, and any local church in that Circuit, will only receive grant money for new projects (of any kind) when satisfactory Monitoring and Evaluation reports have been received from existing projects.

Adopt the Report

ANDREW KING – Group Coordinator Administration

Eastern Region Learning Network – Synod Report

I have the joy of co-ordinating the team and this report gives a snapshot of the work we have been up to for this Connexional year. As a team we said goodbye to David Friswell who was the previous co-ordinator for the Eastern Region and we want to thank him for his work across the Eastern Region.



As a Learning Network we are here to equip and resource the Church through a wide range of learning and development opportunities. Priorities for learning and development are established both by the Methodist Conference and through the Regional Learning & Development Forum with the aim to support circuits to be places of lifelong learning and sharing. The team's work is delivered in three strands:

- Circuit and District: This is bespoke work at the request of circuits and districts.
- Regional: This includes region wide events, such as communities of practice.
- Connexional work: These are pieces of work that the team are involved in which enhance the Learning Network offer to the region.

The Eastern region is made up of 5 Districts: East Anglia, Bedfordshire, Essex & Hertfordshire, Lincolnshire, Northampton and Nottingham & Derby.

James

Circuit and District

The team seek to listen to local need, facilitate spaces that allow members to dream and to help shape vision. Within the East Anglia District this work includes:

- Pray-2-3 Course delivery
- District Reconciliation Group team building
- District Safeguarding Group development day
- Support in setting up the EDI committee and planning EDI training to meet the needs of churches
- Safeguarding Advanced Module delivery
- Creative workshops
- Digital input
- Representation at various District groups and meetings.

Regional

The team have been involved in supporting change and accompanying those in similar roles across the region. Some of this work has included:

- Support for those candidating
- Well: Resourced – a resource for children, youth and family workers.
- Point of contact and support for chaplains
- Working out Worship

- Moderation for the Worship Leading and Local Preaching course
- Positive Working Together delivery and reconciliation and mediation work

Connexional

The team are also involved in Connexion wide work which anyone in the region can access. This includes, but not limited to:

- Circuit Stewards training
- Methodist Pioneer Pathways
- Safeguarding Advanced Module update
- Updating the EDI toolkit
- Bible Month
- Young Adults Leadership Year
- Line Management Training
- W:LP training for tutors and mentors and study skills training for those in training
- 3Generate support
- Safeguarding Conference planning
- Getting Started Online training

The aligned Learning Network officers for the district are Jenna Thorne and Ann Howlett-Foster. Do drop them a line if you think they might be able to help you in any way:

thornej@methodistchurch.org.uk
or howlett-fostera@methodistchurch.org.uk



You can follow all the latest news about the regional team on facebook:

<https://www.facebook.com/LN.Eastern>

And details of our learning and development events can be found by 'following us' on Eventbrite:

<https://www.eventbrite.co.uk/o/methodist-learning-network-eastern-region-31912731265>

Agricultural Chaplain's Comments

“Through all the changing scenes of life, in trouble and in joy” - This hymn was written in the sixteenth/seventeenth century and could be applied to the agricultural scene today; with so many changes being introduced, it's very difficult to keep up and then wonder what is round the corner to come next.

There has been a mixed reaction to the SFI (Sustainable Farming Incentive) scheme, with only 200 farmers signing up to take part, but since the revised payments there are now 100's applying. Since DEFRA, (Department for farming and rural affairs) introduced the scheme it is hoped for an uptake of 70%. We are not there yet. The other scheme introduced by DEFRA is the ELMS (Environment Land Management Scheme) which some farmers are saying they are already farming to the principles in the guidelines, what they consider best practice. The objectors are the upland farmers who suggest a reduction in income by some 50%. £98/ha for uplands and £151/ha for lowlands. A Professor asks why flowers in upland are worth less than lowland.

Moving on to cereal growers, which there are a lot of in the East Anglia region, a year ago wheat was £212 per tonne this year £304 until this week down to £212. Fertiliser price rose to over £700 per tonne, and now a huge reduction, just when farmers have purchased for this season. There appears to be enough malting barley available. Perhaps people are not drinking as much with money needed to pay for the rise in fuel. Oil Seed Rape is still holding on as a break crop and profitable, which makes a change. The dry spell last year affected sugar beet and maize, but by delaying harvesting things recovered. The early sugar beet contract for the Bury St Edmunds factory was taken up by March 6th, guaranteed £3k per hectare.

There is a surprising increase in demand for pork, where pigs have been losing money for over 2 years. I have wondered how they have kept going, especially with feed prices so high. Beef and lamb are enjoying better prices but milk is in a difficult period, especially if you have not got a contract. Poultry are suffering with restrictions, where free range laying hens have to be kept inside, so there are not free range eggs available at present. Research into producing a vaccine might be available soon. Demand for table birds is still quite high.

Seeing empty shelves in supermarkets is something we are not used to, but with a shortfall in labour, this could go on for some time. The government has issued licence for some migrants to come here to help with harvesting vegetables, but the farmers will have to guarantee a minimum of a 32 hour week. We must address food waste and if it's grown every effort should be made to harvest it.

On a brighter note the countryside is looking green again and if you see a field of flowers it will probably be diversification rather than for harvesting pretty flowers. The Genesis quote of “seed time and harvest shall not cease” is still applicable today.

God bless you all. **George W Frost, District Agricultural Chaplain**

District Property Secretary's Report

1. **ANNUAL PROPERTY RETURNS** - these seem slow in being completed this year. Can I ask you to progress these so we can achieve 100% completion this year.

2. **ASBESTOS INSPECTIONS** - All of you have advised me that your asbestos inspections are complete. But may I remind you that if any of your buildings have asbestos, you should check annually on the type and location and ensure the warning notices are intact.

3. FROM METHODIST INSURANCE

a) **Have you assessed your church's flood risk?** Climate change is resulting in more extreme weather events. Though it's impossible to flood proof your church properties, there are some actions you can take to reduce the damage caused and protect your contents.

<https://www.methodistinsurance.co.uk/risk-management/flood-advice/>

b) **Does your church have a security plan?** It's good practice to regularly review arrangements for your church and other buildings you are responsible for. We fully appreciate each location you are responsible for will have differing security challenges and assets are protected by bespoke solutions. You can read our church security article to get started. (*search for Church Security Guidance – Methodist Insurance*)

4. FROM TMCP

TMCP are pleased to advise that a new telephone system has been implemented. This will enhance the way Managing Trustees and their professional advisers can contact their team.

5. HEATING ALTERNATIVES - OFFERING CARBON AND ENERGY SAVINGS

Heat pumps can be a viable heating solution that offers long-term carbon and energy savings. The government is offering funding in England and Wales for the next 3 years. The Centre for Alternative Technology has produced a useful article on things to consider when installing and running a heat pump.

That's all for this time.

May the Peace of the Lord be with you all.

Roger Pauley

World Church Action Team, East Anglia District - Report to Spring Synod 2023

- **Partnership with Harare West District, Zimbabwe**

We had hoped to welcome delegates from Harare West to our autumn Synod but due to delays in visa applications, this was not possible. It was therefore a joy to welcome four delegates from the Harare West District to our District in December 2023. They spent two weeks visiting various parts of the District, as well as preaching on two Sundays. We are grateful to those who helped in any way and who made the delegates feel so welcome. In particular, we are extremely grateful to the Revd Mary Sachikonye who provided generous hospitality, and ensured the delegates were transported to the various events which were planned. We are also grateful to our District for supporting this visit. An invitation from the Harare West District has been received and it is hoped a representative group from East Anglia will be able to visit in the autumn.

Some matches have been made between Circuits and churches in both Districts, and partnerships can still be formed. We trust there will be a mutual sharing and blessing as these links are developed. If you have any queries or would like to know more, please email Rev Mary Sachikonye.

- **Feedback from Synod September 2022**

Members were invited to mark on a map those places in the world where they or their church has links. Sixty-five members added their link, and we trust these links will enable mutual sharing to take place which will be a blessing to all those involved. The following countries were marked, some numerous times:

The Gambia, Sierra Leone, Nigeria, Ghana, South Africa, Zimbabwe, Zambia, Rwanda, Mozambique, Malawi, Kenya, Tanzania, Palestine, Jamaica, Haiti, Ecuador, Bolivia, Guyana, USA, Canada, Sri Lanka, India, Nepal, China, South Korea, Hong Kong, Philippines, Fiji, Australia, New Zealand, Ukraine, Hungary, Romania, Italy, Malta, Gibraltar, Switzerland, (plus opportunities via Zoom).

- **Global Relationships** facilitates the enriching relationships between Partner Churches throughout the world and the Methodist Church in Britain by sharing stories, resources and enabling people to move in mission partnerships - [Global Relationships \(methodist.org.uk\)](https://www.methodist.org.uk/global-relationships)

- **Good practice when setting up a twinning link** - For those interested in developing a twinning link with a church or circuit in another country, Global Relationships offer a guidelines document which takes you through a series of steps to support you in thinking through, developing and establishing a link that is mutually beneficial. The following is from the Global Relationships page on the Methodist Church website:

*“**Guidelines** - Our new twinning guidelines could help you on your journey, both in developing a new link but also perhaps invigorating an established one. [Click here](#) to download the document. **Training** - You can also prepare for your twinning relationship by watching some [short films and questions here](#). Perhaps you could do this as part of a twinning leadership group or at your District Synod.”*

- **Global Relationships Anytime Sunday** - There is no set date for Global Relationships Sunday which can be held at any point in the year. We encourage Circuits and church councils to coordinate with their local preachers' meeting to agree a date for holding a Global Relationships Sunday using the worship materials offered by the Global Relationships Team.

- **Circuit Contacts** – Please contact Sarah Friswell, our Communications Co-ordinator, if you would like to be added to the list for receiving relevant information.

Deacon Donna Ely, WCAT Co-ordinator

Safeguarding Report for Synod Spring 2023

The Connexional Safeguarding Audit of East Anglia was published in December 2022. The result truly is to be celebrated; it reflects such a culture change in the Methodist Church in the District and is evidence that East Anglia is leading in many areas of safeguarding across the Connexion.

Please take time to read the Audit, the link is on the website:

<https://eangliamethodist.org.uk/safeguarding> , or even just the summary of key points in the

March Safeguarding Newsletter:

https://eangliamethodist.org.uk/images/Safeguarding_Newsletter_March_2023.pdf

We must celebrate what we do well – communication, support offered to Safeguarding officers, our responses to Survivors, the District Safeguarding Group and the regular training opportunities and the importance placed on training and keeping up to date.

There are, of course, areas for development; looking at the role of Church Safeguarding Officer across two or more churches and giving greater attention to safeguarding matters at ministerial handover.

This is, of course, my final report to Synod. It is also the opportunity for me to thank all those who have played a part in the development of our Safeguarding ethos and practice in the District. I am grateful to you all; it has been a joy and a privilege to serve you here.

There are exciting times ahead; I know that you will welcome my successor with as much warmth and enthusiasm as you have shown me. Your new District Safeguarding Officer comes with energy and vision, and a sound understanding of our church context and of how we are developing. The District will continue to ensure that we provide a safe and welcoming space where everyone is welcome, survivors are listened to, and we all recognise that “Safeguarding is Everyone’s Responsibility”.

Jane Gay

District Safeguarding Officer

Methodist Women in Britain (MWiB) Report

First some good news - attendance has increased in numbers for each of the last three District Days; we had an awesome Autumn District Day in October 2022 in Thetford with Reverend Doctor the Lord Leslie Griffiths and we have another exciting date for your diaries on 18th May 2023 at Hungate Church Beccles when Revd. Diane Smith will be sharing her passion on Godly Play.

Because Belsey Bridge Conference Centre, where we usually have our biennial March Retreat, has closed, we had a thought provoking zoom conference on 11th March 2023 led by Carolyn Lawrence exploring change and being people with a purpose.

Hunstanton has offered to be our venue for the Autumn District Day 2023 and Diss has offered to be our venue for Spring District Day 2024 but, as yet, we don't have speakers so we would be grateful if anyone has any ideas for themes and speakers.

On a more sombre note, at the District Forum in February 2023 only 6 circuits were represented from the District. We had a serious discussion on ways to raise awareness of MWiB across the District and especially how we might target a range of generations.

All in all MWiB in East Anglia is active and proactive but we are also aware that we have a long way to go.

Sue Groome, MWiB President, East Anglia District

EDI Report to Synod

As some of you will already know, I have been appointed as the EDI Officer for our District, initially for a period of three years. I am hoping to ultimately share this role with another person. I am pleased to say that I am backed by a Committee of people who are interested in, or have experience of, EDI matters. Also, we receive support from Stuart Watkin of the Learning Network.

I hope you are all aware of the EDI training which the Connexion have an aim of people in specified roles completing by the end of this calendar year. My understanding is that the roles are as follows:

- Ministers (including Superintendents and District Chairs)
- Local Preachers
- Pioneers
- Children, Youth and Families Workers
- Lay Pastoral Workers
- Church Stewards
- Circuit Stewards
- Circuit and District Safeguarding Officers
- Connexional Committee members
- Connexional Team members

It is anticipated that Worship Leaders will soon be added to this list.

The training is available online for people to do at their own pace in their own time. The training includes:

- Unconscious Bias training (which some people will already have done)
- The new EDI online module
- An annual Personal Responsibility Commitment to learning something new about diversity each year, at your own pace, in your own way, on any topic of human diversity

Circuits are required to record who has done the Unconscious Bias and EDI training (a template for this is available).

It is appreciated that online training will not work for everyone. Connexion and District are not offering any face to face training but Central Norfolk has experimented with face to face training (template certificates are available for those who complete the training) and this went down well with those who attended. I know some other Circuits would like to explore this route. There is also the possibility of online training being followed by face to face or Zoom gatherings to discuss what has been learnt.

There are useful FAQs on the website <https://www.methodist.org.uk/media/28629/mandatory-edi-training-faqs-march-2023.pdf>

I attend Zoom EDI Officer gatherings (organised by the Connexional Team) and so hear how things are progressing in other Districts and can feed in any concerns. Interestingly, some people who were initially resistant to doing the training were persuaded to do so and found it really beneficial. The training takes around 3 to 5 hours depending on your speed and how much you explore things, but you can break it into sections.

There is a really useful EDI User Guide (<https://www.methodist.org.uk/about-us/the-methodist-church/the-inclusive-methodist-church/strategy-for-justice-dignity-and-solidarity/user-guide/>), an inclusive language guide and the EDI Toolkit (<https://www.methodist.org.uk/about-us/the-methodist-church/the-inclusive-methodist-church/training-for-justice-dignity-and-solidarity/edi-toolkit-equality-diversity-and-inclusion/edi-toolkit-modules/>) is a good source of information.

We have updated our District Disability Policy (the new version is on our website) and will be considering the composition of our various Committees in terms of diversity. This is not an easy one to resolve as we need people who are willing, able and have the time to do the various roles.

So please can I encourage you to do the training (whether you are in a specified role or not), share your (hopefully positive) experience with others and let me know if you have any issues or concerns or would like to join our Committee!

Susan Eldridge
District EDI Officer

Service Group Report

We, as a Methodist District, are working with [A Rocha UK \(ARUK\)](#) which is a Christian charity working for the protection and restoration of the natural world and is committed to equipping Christians and churches in the UK to care for the environment. We agreed our Environmental Policy at the September 2021 Synod, to work towards becoming an Eco District.



The EcoDistrict scheme was developed by the Methodist Church in close cooperation with A Rocha, the programme encourages every church to incorporate 'Caring for Creation' into all their activities and is now enshrined in the Service

Section of the Methodist Way of Life.

What is an Eco District?

An Eco District links closely to the Methodist Way of Life which encourages us to help people in our communities, and beyond, to care for creation and all God's gifts and to challenge injustice.

Summary of our progress to date

A questionnaire with an explanatory email has been sent out to all our churches to determine the current status of EcoChurches throughout the District, by our District Administrator Danielle, who distributed these via Superintendents and Circuit Stewards. To date 72 responses have been received and we are delighted that we have 21 Churches that have a named Environment Champion.

Why sign up to EcoChurch?

EcoChurch is an award scheme for churches in England and Wales who want to demonstrate that the gospel is good news for God's earth and that caring for creation is an integral part of loving their neighbours and following God faithfully.

We would like to congratulate and celebrate those East Anglia churches who have already signed up to become EcoChurch, especially those who have already gained awards and we are really encouraged and delighted that Bungay Emmanuel Church, which is part of the Waveney Valley Ecumenical Partnership, has achieved its Gold Award and congratulate them on their work and again we were thrilled to hear and applaud the Bury St Edmunds Circuit for their work towards becoming an Eco Circuit.

We recognise that we are at the start of our journey but were disappointed that we did not hear back from 3 circuits and realise that we as a District have a lot of work to do before we can apply for our own Bronze Status. For those Circuits or Churches that haven't yet done so, please check out [Eco Church survey](#) where you will find clear information on how you can register.

During the audit we found that only 40 Churches, which completed this, responded that they had a focus on eco-matters with Special Sundays, with hymns, songs and liturgies, or prayers and preaching etc. We would like to ensure that all local preachers have access to materials to support theological reflection on our care for God's creation.



Whether you are currently involved or not, there are two special Sundays which your church could celebrate this year. [Climate Sunday](#) and we have Environment Sunday, which will be on Sunday 4 June 2023, which has long been a focus for caring for creation. Each year A Rocha produces a special resource pack for those leading worship. These links are on our website <https://eangliamethodist.org.uk/we-care/environment>



<https://ecochurch.arocha.org.uk/resources/>

Lorna Burroughes

Service Group Co-ordinator

The Church exists to be a good neighbour to people in need and to challenge injustice.

District Training Fund Report to Synod

1. The District Travel fund exists to support all Ministers' professional development.
2. All ministers are entitled to £200 per annum from the District for explicit training and development needs, with the Minister's Circuit strongly encouraged to provide an additional £100. Each presbyter or deacon will normally make one application each connexional year unless there are exceptional circumstances or alternatively make a fresh application if the annual sum of £300 has not been exceeded on the first occasion. For applications that exceed the sum of £300 the presbyter/deacon is encouraged to make an application to the District Grants & Personnel Committee and contact the Revd. Dr. Mike Wilson.
3. In order to seek support from this fund the applicant will be expected to provide documentary evidence of booking and payment for the event concerned, included with the application.
4. In the year under review, 3 Ministers applied for this funding. Encouragement is made for Ministers to use this facility.

Rev Richman Ncube

District Training Fund Officer